MIOSHA UPDATE FOR HEALTHCARE -**HEALTH STANDARDS**

Consultation Education & Training Division Michigan Occupational Safety & Health Administration www.michigan.gov/miosha 517-284-7720



WE ARE A NEW DOCTOR/DENTIST OFFICE? WHAT DO WE NEED TO BE MIOSHA COMPLIANT?

MIOSHA Compliance "Starter Kit" for Doctor and Dentist Offices

Oftentimes, new or existing doctor and dentist offices call MIOSHA and ask us: "What do we need to have in place to be in compliance with MIOSHA Health Standards?"

The answer to this question is summarized below.

Standards:
The MIDSHA Health Standards that apply include but are not necessarily limited for Part 564.
Bloodborne Infectious Diseases (BID), Parts 92/430, Hazard Communication, Parts 33/433.
Personal Protective Equipment (PPE) Note: The PPE referenced in the PPE Standard is related to employee exposures to chemicals, disinlectants, particulates, etc., which are not directly addressed under the BID Standard, Part 472. Medical Services and First Aid (An eyewash is needed if comseive or injurious chemicals are used) and certain sections of the MiDSHA Act 154, P.A. 1974, as amended, which pertain to pipe liabeling and having certain required posters.

A Doctor and Dentiat Office Compliance Checklist (CET-8952) lists these Health Standards and other Safety Standards that may apply as well blitchwere inchigung powlards,4001.7:154-61256. 11407. 52624—00.htmlifty

DOCTOR AND DENTIST CHECKLIST

Doctors/Dentist Office Checklist

Michigan On The Job Poster & other workplace posters www.michigan.gov/lara/0.4601,7-154-61256-11407-30453-174565-00.html

Hazard Communication — Parts 92/430 Written Program (needs to be site specific) Written Programs (needs to be alse specific)
Posters
Container labeling (secondary-containers)
Employee training
Chemical inventory six
Sample Written Hazard Communication Plan – CET Handout 5530 (doc)
www.michiyan.gov/documents-lara/lara mienha_cetsp/22_379146_7_doc
(Compliance Guide)

Personal Profective Equipment - Parts 33/433
Written Hazurd Ausenment Certification
Employee training
www.michinan.nov/documents/dieg/delex_wsh_cessp16_336055_7.deg__(samples)

Bloodborne Infectious Diseases – Part 554
Written exposure control plan (site specific)
Hegatilis Devacination for all Category A employees (or declination statement)
Standard oversting reconduces

MIOSHA REGULATIONS IN **HEALTHCARE**

- Hazard communication (MIOSHA Part 42/92/430)
- Personal protective equipment (MIOSHA Part
- Bloodborne infectious diseases (MIOSHA Part
- Portable fire extinguishers (MIOSHA Part 8)
 Other applicable safety standards (e.g., electrical issues, fire exits)
- Injury and illness recordkeeping (for non-exempt facilities with 11 or more employees)
- Occupational disease reporting

TOP TEN HEALTH VIOLATIONS

Rank	Part Standard Description		# Serious Violations	Proposed Penalty	
1	430	CFR1910.1200	Hazard Communication	141	\$88,930
2	433	325.60001	Personal Protective Equipment	136	\$40,050
3	451	29CFR1910.134	Respiratory Protection	93	\$101,700
4	554	325.70001	Bloodborne Pathogens	81	\$93,550
5	472	R325.47201(3)	Medical Services & First Aid	66	\$63,550
6	490	29CFR1910.146	Permit-Required Confined Spaces	35	\$41,300
7	380	29CFR1910.95	Occupational Noise Exposure	18	\$43,650
8	315	29CFR1910.1026	Chromium (VI) in General Industry	15	\$11,450
9 (tied)	Act 154	408.1011(a)	General Duty Clause	12	\$16,500
9 (tied)	305	29CFR1910-1001	Asbestos for General Industry	12	\$53,800
10	301	325.51103(iii)	Air Contaminants for General Industry	7	\$9,000



HAZARDOUS DRUGS

- Anti-neoplastic medications
- Anti-viral drugs
- Hormones
- Bioengineered drugs

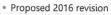




LIST OF HAZARDOUS DRUGS



- Carcinogenicity
- Teratogenicity or other developmental toxicity
- Reproductive toxicity
- Organ toxicity at low doses
- Genotoxicity
- Structure and toxicity profiles of new drugs that mimic existing drugs determined hazardous by the above criteria



NIOSH LIST OF HAZARDOUS DRUG

- Table 1: Antineoplastic drugs
- Table 2: Non-antineoplastic that meet one or more of the NIOSH criteria for a hazardous drug
- Table 3: Drugs that primarily pose a reproductive risk to men and women who are actively trying to conceive and women who are pregnant or breastfeeding



WHAT ARE THE HAZARDS OF EXPOSURE?

Hazardous drugs may cause the following:

- Cancer
- Nausea
- Developmental or reproductive toxicity
- Rashes
- Genotoxicity: Chromosome 5 or 7
- Hair loss
- Hearing loss
- changes



- Harm to organs:
 - Liver
 - Kidney



HAZARDOUS DRUGS THAT ARE CARCINOGENS

Known Carcinogens

Arsenic trioxide Tamoxifen Azothiaprine Thiotepa Busulfan Treosulfan Chlorambucil MOPP*

Cyclophosphamid ECB*

Probable Carcinogens Azacitidine Carmustine Cisplatin Doxorubicin

Possible Carcinogens Amsacrine Bleomycin Dacarbazine Daunorubicin

Etoposide Melphalan

Nitrogen Mustard Procarbazine Teniposide

Mitomycin Mitoxantrone Streptozocin

*Combination regimens

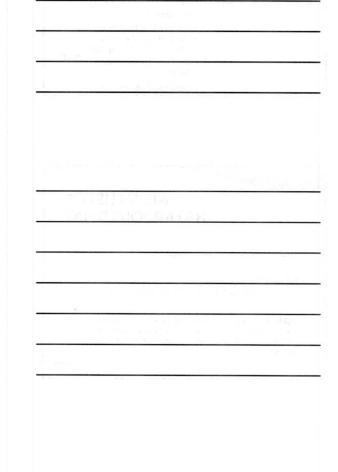
International Agency for Research on Cancer (IARC) http://www.larc.fr/



WHO IS AT RISK?

- Pharmacy staff
- Nursing staff
- Physicians
- Medical assistants
- Operating room staff
- Veterinary care workers
- Research staff in laboratories
- Environmental service workers
- Shipping and receiving personnel
- Others





POTENTIAL ROUTES OF EXPOSURE

- Dermal absorption:
 - Direct drug contact
 - Contact with contaminated surfaces*
 - Contact contaminated body fluids
- · Injection:
 - Sharps
 - Breakage

ASHP, 2006; NIOSH, 2014; Polovich, et. al. (ONS), 2014; Polovich, 2011

- Ingestion via contaminated:
 - Food, gum
 - Hand-to-mouth transfer
- · Inhalation:
 - Aerosols
 - Vapors



EXPOSURE OPPORTUNITIES: DRUG PREPARATION

- · Unpacking / stocking hazardous drugs
- Handling drug vials
- Breaking open ampoules
- Reconstituting / mixing drugs
- Pressure build-up in vials
- Transferring drugs from one container to another
- Needle sticks
- Crushing oral forms



EXPOSURE OPPORTUNITIES: DRUG ADMINISTRATION

- Injected drugs
 - Aerosols from purging air
 - Needle-sticks
- Intravenous infusions
 - Spiking into a drugfilled bag · Leaks from prime
 - tubing Loose connections

 - Needle-sticks
 - · "Un-spiking"

- Intracavitary drugs
 - Poor fitting connections
 - Splashing
- Oral drugs
 - Broken tablets / capsules
 - Crushing tablets / opening capsules
 - Spilling liquid forms



EXPOSURE OPPORTUNITIES: DRUG DISPOSAL

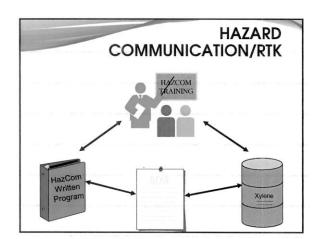
- Handling contaminated materials
 - Used IV equipment
 - Residual drug
 - Used personal protective equipment
- Carrying drug waste from administration site to disposal site
- Reaching into waste containers
- Using wrong containers
- Over-full containers



EXPOSURE OPPORTUNITIES: CONTAMINATED EXCRETIONS

- Variable HD excretion: hours to days (48 hours average)
- Handling body fluids of patients who have received HDs
 - Urinals / urine
 - Bedpans / stool
 - Emesis basins / emesis
 - Sweat (?)
 - Flushing toilets
 - · Linen contaminated with bodily fluids





HAZCOM & ACT 154 ELEMENTS

- Written Hazard Communication Program
- Chemical Inventory List (i.e., list of SDSs)
- Safety data sheets (SDSs previously MSDSs)
- Employee information and training
- Non-routine tasks and procedures
- Labeling
 - Secondary Containers
 - · Pipes and piping systems

SAFETY DATA SHEETS

- Obtain for hazardous chemicals, including:
 - · liquid and powdered drugs and
 - pills that are crushed or crumbled
- English
- Specified content
- Consumer use exemption
- Contact manufacturer/distributor/supplier when required SDS not received

EMPLOYEE INFORMATION AND TRAINING

- Must cover operations in work areas where hazardous chemicals are used (e.g. disinfecting chemicals, liquid injectables, etc.)
- Location and availability of:
 Written hazard communication William Leads comprogram
 Chemical Inventory List
 SDSs & associated section contents
- Methods and observations used to detect exposure
- Physical and health hazards of chemicals
- Protective measures



REQUIRED CONTAINER LABEL INFO

Manufacturer

(Primary Label)

- Identity of substance
- Hazard warning target organ effects
- Name and address of manufacturer

In-house System

(Secondary Label)

- Identity of substance
- Hazard warning including target organ effects





MIOSHA RESOURCES

www.michigan.gov/ghs

- CET-5531 HAZARD COMMUNICATION -GHS Overview of Major Changes to the Hazard Communication Standard
- Voice over PowerPoint modules for employers to
- Guidance documents sample written program
- Posters Free!
- DVDs on GHS and Haz Com through CET DVD/Video library services 517-322-2633 or
- Free streaming videos (just need to email for password)

FEDERAL OSHA GHS RESOURCES

HAZ COM WEB PAGE -WWW.OSHA.GOV/DSG/HAZCOM/INDEX.HTML

Regulatory

- Haz Com 2012 Final Rule
- Haz Com Comparison: (1994 vs. 2012)
- Side-by-side
- Redline Strikeout of the Regulatory Text
- FAQs

Guidance

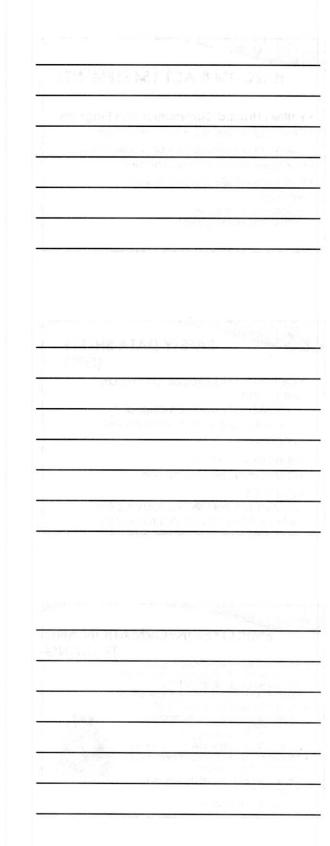
- OSHA Briefs
- Fact Sheet Quick Cards

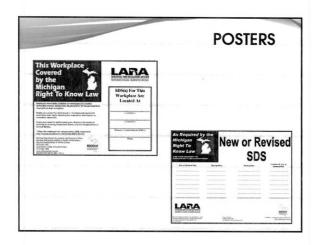
 - LabelingSafety Data Sheets
 - Pictograms
- Effective Dates

OSHA Guide to GHS

www.osha.gov/dsg/hazcom/ghs.html

• GHS documents (links to purple book)





MICHIGAN SAFET PROTECTION	TY AND HEALTH ON THE JOB	SAFETY AND HEALTH OTJ POSTER

PERSONAL PROTECTIVE **EQUIPMENT (PPE)**

MIOSHA Parts 33 and 433:

- Perform a Job Hazard Assessment (JHA)
- Certification of hazard assessment
- Employee training
 - Initial and on:
 - Changes in workplace
 Changes in PPE

 - Inadequacies in knowledge
- Clean and sanitize multi-user PPE



PPE HAZARD ASSESSMENT

An employer shall:

- Assess the workplace to determine hazards present
- Select PPE needed and required to perform the job
- Communicate selection decision to employees

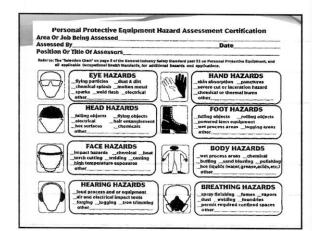
PPE HAZARD ASSESSMENT

An employer shall:

- Verify <u>written</u> PPE assessment <u>certification</u> which includes:
 - Workplace evaluated
 - Person who certified assessment
 - Date of hazard assessment completion

Sample - Personal Protective Equipment for General Industry (SP#16) Personal Protective Engineer Fazard Assessment Company Name: Company Address: Workplane Evaluated: Mace of Person Completing Assessment Macana Macana Protection Protec

	Land Markington
i	
20704-0000	
COA COALLAND	
1	
	AND MARKET THAT WE CAN ADDRESS OF THE PARTY.
473.434	
HAIVAGA LIVO	
(2) 1 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	
- Wito the willing	JOHAN
A C	
the Property of the	A STATE OF THE RESIDENCE OF THE RESIDENC
1 300	
71	
76 12 12	



EYE AND FACE PROTECTION

HAZARDS

- Flying Particles
- Chemical splash (corrosives - e.g. bleach)
- PPE required (e.g. safety glasses, face shield, goggles



Eye protection shall be in compliance with ANSI – Z87.1 Standard

ARM AND HAND PROTECTION

HAZARDS

- Skin Absorption
- Chemical Burns
- Thermal Burns
- Punctures



ARM AND HAND PROTECTION

- Gloves
 - Select based on hazards identified
 - Cold protection (Liquid nitrogen)
 - "Cidex" (glutaraldehyde), disinfectants, etc.
 - Many types to choose from...
 - Nitrile
 - Butyl Rubber
 - Latex
 - Etc.



BODY PROTECTION

HAZARDS

- Chemical Contact
 - "Cidex" (glutaraldehyde), disinfectants, etc.
- Thermal Burns
- Extreme Cold
- Severe Lacerations



BODY PROTECTION

- Body Protection Types
 - Lab coat
 - Aprons
 - Full body suits



TRAINING REQUIREMENTS

Employees Shall Be Trained In The Following Areas:

- When PPE is necessary
- •What PPE is necessary
- · How to:
 - Put it on
 - Take it off
 - Adjust, and wear PPE

TRAINING REQUIREMENTS

- Limitations of Equipment
- Useful Life
 - Care
 - Maintenance, and
 - Disposal

RETRAINING AGENDA

Employers **Shall** Retrain Employees When:

- Changes in the workplace or operation
- Changes in the types of PPE
- Inadequate knowledge or use

THE RESERVE AND ADDRESS OF THE PARTY OF THE	Children and the state of the s
FMC CATE 95WOR	Strate designation
C. S.	
	et pelt d'épation d
100	
1 4 4 4 4	2/1 Sept. 10-4-10
	ach many and a substitute of the substitute of
United Michigan	t hor
STREAM TO THE STREET	tonji mjenice
MAN COMPANY	
204	
	
1	
Tarrier Control	
	THORITS
	tenner inkl
THE PARTY AND TH	1

MEDICAL SERVICES AND FIRST AID: EYEWASH/SHOWER STATIONS

When are they required?

- To prevent burns, loss of eye sight
- Consult SDS(s)
- Corrosive materials
 - Caustics ≥ 9.0 pH
 - Acids ≤ 4.0 pH
- Examples of injurious substances:
 Formaldehyde, methylene chloride, phenol, blood at HIV/HBV research facilities, etc





DESIGN REQUIREMENTS FOR SELF-CONTAINED EYEWASH UNITS

- Self-contained eyewash equipment – deliver not less than 1.5 liters per minute (0.4 gallons per minute) for 15 minutes
- Self-contained emergency showers – deliver a minimum of 20 gallons per minute for 15 minutes



PERSONAL WASH UNITS

- Not acceptable as an eyewash!
- Meant to supply immediate flushing to injured person
- Exceptions:
 - Custodial/ housekeeping
 - Retail



EMERGENCY EYEWASH/SHOWER LOCATION - TRAVEL

- · Within 25 feet if:
 - Highly corrosive or severe tissue
 - damage pH ≥ 11.5
 - pH ≤ 2.0
- Within 100 feet if:
 - Injurious or corrosive substances
 - pH > 2 but ≤ 4

 - pH ≥ 9 but < 11.5
 Blood/OPIM at HIV/HBV research
- · Shall be easily accessible, well lit and marked



MIOSHA INSTRUCTION, MIOSHA-STD-07-1R2

Look to MIOSHA instruction for further information regarding:

- Design specifications
- Water source
- Temperature
- Inspections
- Exceptions



BLOOD-BORNE INFECTIOUS DISEASES (BID) MIOSHA PART 554 (AS AMENDED 10/28/14)



EXPOSURE DETERMINATION

- <u>Category "A"</u> employees have exposure or reasonably anticipated exposure during routine and non-routine required tasks.
- <u>Category "B"</u> employees **do not** perform tasks that involve exposure to blood or other potentially infectious material.
- Without regard to protective equipment.
- · Maintain list of all "A" job classifications.

BIDS STANDARD REQUIREMENTS

- Written exposure control plan (includes SOPs)
- Universal Precautions
- Gloves and PPE
- Housekeeping
- Vaccines and post exposure treatment (i.e., prophylaxis)
- Training initial and annual refresher



EXPOSURE CONTROL PROGRAM

- Task-specific SOPs must be developed and shall address how inadvertent exposures (e.g. used needle sticks)
- Let's discuss the SOPs related to your site now
- Program must be accessible to Cat A emp:
 - Written and reviewed by knowledgeable person **annually**
- Healthcare must solicit input from nonmanagement personnel

	_
1	6
٠	_

EXPOSURE CONTROL PLAN -HEALTHCARE FACILITIES

Healthcare facility exposure control programs must also:

- Reflect changes in technology that eliminate or reduce exposure to bloodborne pathogens
- Document <u>annually</u> consideration and implementation of safer devices that are:
 - Appropriate
 - Commercially available
 - Effective



EXAMPLES OF SAFER DEVICES HEALTHCARE FACILITIES **TOTAL PROPERTY OF THE PROPE

HEPATITIS B VACCINE

- Vaccine offered to Category A personnel within 10 days of assignment
- If not interested, see Appendix B Declination Form
- Post-exposure evaluation
- Appropriate counseling on risk versus benefits before undergoing vaccinations, post-exposure prophylaxes, etc.
- U.S. Public Health Service (CDC) guidelines:
 - Must be followed for vaccine and post-exposure evaluation
 - Unless conflicts with the MIOSHA Part 554

PERSONAL PROTECTIVE EQUIPMENT

- No cost
- Appropriate
- Face and body shielding
- Gloves
 - Allergic employees
 - · Disposal /utility



HOUSEKEEPING, DISPOSAL AND LAUNDRY

- Housekeeping Clean worksite, decontamination procedures, broken glassware, specimen transfer, and proper handling of reuse items.
- <u>Disposal</u> color coded, labeled, closable, leak proof bags/containers.
- Laundry <u>minimal handling and</u> agitation, collected where generated, transported in appropriate containers.

APPROPRIATE DISINFECTANTS

- Work surfaces shall be cleaned and appropriately decontaminated with an appropriate disinfectant.
- One to ten through one to one hundred concentration of household bleach to water (made fresh within 24 hours & not stored in glass containers)

APPROPRIATE DISINFECTANTS

 Consult Environmental Protection Agency (EPA) registered disinfectants lists http://www.epa.gov/oppad001/chemre gindex.htm

WHAT IF A WORKER SUSTAINS A NEEDLESTICK?



EXPOSURE INCIDENT

"An incident where an employee has had direct unprotected contact to their eyes, mouth, any other mucous membrane, non-intact skin, or puncture through the skin with blood or other potentially infectious body fluids, during the performance of their duties."

POST EXPOSURE FOLLOW-UP PLAN

- Investigation of exposure incident
- Testing of source individual
- Employee testing
- Employee medical evaluation & counseling



POST EXPOSURE FOLLOW-UP

- Provide employee HIV counseling as required by state law.
- Provide prophylaxis treatment as needed according to U.S. Public Health Service(CDC)

http://www.cdc.gov/mmwr/preview/mmwrhtml/rr5011a1.htm

• Healthcare provider must evaluate for relevant illnesses.

BBP Guidelines for Physicians

UPDATED U.S. PUBLIC HEALTH SERVICE
GUIDELINES FOR THE
MANAGEMENT OF OCCUPATIONAL
EXPOSURES TO HBV, HCV, AND HIV
AND RECOMMENDATIONS FOR
POSTEXPOSURE PROPHYLAXIS

CDC. MMWR 2001;50(RR-11) http://www.cdc.gov/mmwr/PDF/rr/rr5011.pdf

PEPLINE

National Clinicians' Post-Exposure Prophylaxis Hotline (PEPline)

- Free consultation for clinicians treating occupational exposures to HIV and other bloodborne pathogens...

 7 days a week (fam. 11 pm)
- 7 days a week (6am-11pm)
 Pacific Std Time





WRITTEN REPORT FROM HEALTHCARE PROVIDER

- Within 15 days after completion, the employee must get copy of medical evaluation report which must contain:
 - HBV vaccination status and
 - Statement that employee has been informed about the results of the medical evaluation conclusions.

EMPLOYEE BID TRAINING

- Access to the standard and an explanation of exposure control plan
- Exposure control plan for the site
- HBV/HIV epidemiology, symptoms and transmission
- PPE and work practices
- Vaccine and prophylaxis info
- Incident reporting procedure
- Signs and labels



TRAINING CONT.

- Training No cost and during work hours
 - · Initially then annually
 - · At level of employee
 - Q&A opportunity with a knowledgeable person

SHARPS INJURY LOG

- Applies if required to maintain a 300 log under Administrative Standard Part 11.
- Employers must maintain a sharps injury log for the recording of injuries from contaminated sharps.
- The log must be maintained in a way that ensures employee privacy and must contain, at a minimum:
 - Type and brand of device involved in the incident,
 - · Location of the incident, and
 - Description of the incident.



RECORDKEEPING REQUIREMENTS

- Medical records must be kept confidential
- Duration of employment plus 30 years.
- Training records must be kept for 3 years.

RESOURCES

- Exposure to Blood: What Healthcare Workers Need to Know http://www.cdc.gov/ncidod/dhap/pdf/bbp/Exp. to Blood.pdf
- Laundry: Washing Infected Material http://www.cdc.gov/ncidod/dhap/bp_laundry.html
- Hand Hygiene in Healthcare Settings http://www.cdc.gov/handhygiene/

RESOURCES

- Division of Healthcare Quality Promotion Phone: 800-893-0485 Homepage: http://www.cdc.gov/ncidod/hip/
- Hepatitis Hotline Phone: 888-443-7232

Homepage: http://www.cdc.gov/hepatitis

Needlestick!
 Homepage:http://www.needlestick.mednet.ucla.edu

MIOSHA RECORDKEEPING

Part 11. Recording and Reporting Occupational Injuries and



WHO MUST KEEP MIOSHA RECORDS?

- All employers with more than 10 employees at any give time during the previous calendar year.
- Employers notified in advance that they have been selected to participate in the mandatory Bureau of Labor Statistics (BLS) annual survey.
- Partially Exempt employers:
 - $^{\circ}$ Employer who had ${\leq}10$ employees during the previous calendar year.
 - Employers who conduct business in exempted NAICS codes (e.g. doctor and dentist offices)

The second second	NAICS Code	Title of NAICS Code	
The second second	3116	Bakeries and tertifia manufacturing	
	4411	Automobile dealers	
	4412	Automotivo parts, accessories, and tire stores	
	4441	Suititing treterial and supplies dealers	
	4452	Specialty food atores	
	4452	Sour, wine, and liquor atores	
	4539	Other miscellaneous store retailers	
	4543	Oiroct selling ostablishments	
	5311	Leisebra of real estate	
	5013	Activities related to real estate	
Vewly	5322	Consumer goods metal	
Newly included	5224	Commercial and industrial machinery and equipment rental and leasing	
ncluded	5419	Other professional, scientific, and technical services	
	5612	Facilities support pervices	
	5617	Services to buildings and dwellings	
	E619	Oliverapper represent	
	6219	Other ambeliatory health care services	
	6241	Individual and family services	
	02/0	Community food and housing, and emergency and other collect befores	
	7111	Performing arts companies	
	7113	Promoters of performing arts, sports, and similar events	
	7121	Museums, historical sitos, and similar institutions	
	7139	Other singrement and recreation industries.	
	7223	Special food services	
	8129	Other personal services	

New list of partially exempt industries http://www.osha.gov/recordkeeping2014/NAICSReporting.pdf Berson on industries and berson on the partial of the part

RECORCES
compared to the provide on the provided the provided to the pr
cinati de tratta de cance dV escara de
PESONO PERONO PE
percencifodian Peace provide associa-
eproduce eproduce
epiteli viden 144 Chickett Attende
* x - 5(v) 1
processing money and an entire records a street and a
Manager and American State of the State of t
WINDSHA RECONDICEPTING
Landude Wibne gelbreese filmet in het in her
Description of

EXPANDED REPORTING REQUIREMENTS

- All work-related fatalities within 8 hours (same as current requirement)
- Within 24 hours all work-related:
 - In-patient hospitalizations of one or more employees
 - Amputations
 - Losses of an eye

OCCUPATIONAL DISEASE REPORT - REPORTING OCCUPATIONAL DISEASES

- Employee information
- Employer information
- Illness and comments information
- Report submitted to the State (see MIOSHA website)



RECORDKEEPING QUESTIONS?

- √General Assistance
- √ Forms
- √Posters
- √Information

www.michigan.gov/recordkeeping

MIOSHA Technical Services Division (MTSD)

Management Information Systems Section (MISS)

(517) 284-7790



X-RAY REQUIREMENTS & RESOURCES

- FAQ (e.g. Are dosimeters required?)
 http://www.michigan.gov/lara/0.4601,7-154-11407_35791-46761--00.html
- Required posting for every x-ray facility called the 'Notice to Employees" http://www.michigan.gov/documents/mdch/bhs-hfs-100 197263 7.pdf
- Required copy of Radiation Safety Section (RSS) rules http://www.michigan.gov/lara/0,4601,7-154-11407_35791-313217--,00.html

