

## Petoskey PAAC Meeting Synopsis

Date: 11/13/2018  
Topic: Healthcare Law Update 2018  
Speaker: Laura Dinon  
Location: MNM Library, Media Classroom  
Attendees: See attached list

### Outcomes from Meeting

- Update on sexual harassment, Title VII and Elliott Larson Civil Rights Act that included corporate and personal liability for the supervisor, as well as methods to practical steps to lower the risk for the practices.
- Reviewed state response to Opioid Crisis
- Discussed potential issues with new legalization of recreational marihuana. Reviewed the language within the law that does not interfere with the employers right to take action if an employee is working while under the influence of marihuana. Discussed the merits of random and “for cause” testing.
- Reviewed intent of multiple bills introduced to require paid sick leave, all of which have yet to be returned from committee.
- Discussed service animals and activity by NPO and MSMS to provide guidance.

### Concerns or Requests for NPO

- Recommended that attendees who have interest in serving in PAAC Chair role to contact Marie Hooper at NPO office.

s/Robert Farrell, Petoskey PAAC Chair